ROSEMEAD SCHOOL DISTRICT Rosemead, California

RESOLUTION NO. 23-24/04

RESOLUTION OF THE ROSEMEAD SCHOOL DISTRICT BOARD OF TRUSTEES APPROVING ELIMINATION OF CERTAIN CLASSIFIED POSITIONS DUE TO EXPIRATION OF A SPECIALLY FUNDED PROGRAM

The Board of Trustees of the Rosemead School District ("Board") does hereby resolve as follows:

WHEREAS, Education Code sections 45114, 45115, 45117, 45298 and 45308 authorize the Board to lay off classified employees for lack of work, lack of funds, and/or as the result of the expiration of a specially funded program; and

WHEREAS, Assembly Bill ("AB") 438, effective October 8, 2021, amends Education Code section 45117 and modified the reduction in force process of classified school employees; and

WHEREAS, AB 438 provides when classified positions must be eliminated as a result of the expiration of a specially funded program, the employees to be laid off shall be given written notice not less than sixty (60) days prior to the effective date of their layoff informing them of their layoff date and their displacement rights, if any, and end reemployment; and

WHEREAS, as a result of the expiration of a specially funded program, the Board finds that it is necessary and in the best interest of the District to eliminate the classified positions or services set forth below for the 2024-2025 school year.

WHEREAS, the layoff is subject to the applicable provisions in Article XII of the Collective Bargaining Agreement ("CBA") between the District and the California School Employees Association ("CSEA"), and its Rosemead Chapter 9 ("CSEA CBA").

NOW, THEREFORE, BE IT RESOLVED, DECLARED, DETERMINED, AND ORDERED AS FOLLOWS:

- 1. The Board hereby finds and determines that the foregoing recitals are true and correct.
- 2. The Board hereby finds and determines that the following classified position(s), with the corresponding special funding sources, shall be eliminated to the extent set forth below:

Resolution No. 23-24/04 Elimination of Certain Classified Positions Members, Board of Trustees March 7, 2024

Elimination of Position(s):

Position	# of Positions	Funding
• Clerk Typist	one (1)	Expanded Learning Opportunities (ELOP)
Health Services Tech	three (3)	Elementary & Secondary School Emergency Relief (ESSER III)
• Instructional Aide	twelve (12)	Elementary & Secondary School Emergency Relief (ESSER III)
Instructional Aide (bilingual)	three (3)	Elementary & Secondary School Emergency Relief (ESSER III)/ Expanded Learning Opportunities (ELOP)
 Noon Supervision Aide (AM care) 	three (3)	Expanded Learning Opportunities (ELOP)
 Noon Supervision Aide (Late Start care) 	eight (8)	Expanded Learning Opportunities (ELOP)
School Community Liaiso	n one (1)	Elementary & Secondary School Emergency Relief (ESSER III)/ LCAP

Effective Date: March 7, 2024

- 3. The Board hereby authorizes and directs the Superintendent or designee to serve notices of layoff to the affected classified employee(s) in accordance with, and in the manner prescribed by Education Code section 45117. In addition, the Superintendent or his designee is authorized, where deemed necessary, to issue additional notices of layoff to certain other employees whose rights may be affected.
- 4. The Board hereby further authorizes and directs the Superintendent and/or his designee to meet and confer with CSEA, and its Rosemead Chapter 9, to negotiate the effects of the District's decision to eliminate the classified positions as set forth above.

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PASSED, APPROVED AND ADOPTED at a meeting of the Rosemead School District Board of Trustees this 7th day of March 2024, in Rosemead, California by the following vote:

Roll Call Vote:

AYES: 5 NOES: 6 ABSTAIN: 6 ABSENT: 6

BOARD OF TRUSTEES OF THE ROSEMEAD **SCHOOL DISTRICT**

John Quintanilla, President, Board of Trustees of the Rosemead School District

ATTEST:

Diane Benitez, Clerk, Board of Trustees of the Resemead School District

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Appendix A

#0163 #4052 #7711 #3843 #4796 #9149 #5736 #7592 #6502 #5256 #8161 #9961 #9595 (2 positions) #7383 #8384 #6502 #0247 #4916 #7106

#3702